

STRATMOOR HILLS WATER DISTRICT

Board of Director's Meeting

Agenda

April 19, 2023

3:00 PM

- I. Approval of Minutes
 - a. March 15, 2023, Regular Meeting
- II. Approval of Agenda
- III. Public Comment
- IV. Unfinished Business
- V. New and Miscellaneous Business
- W-1. Healthcare and Insurance Plans Renewal – Action Item (Niles)**

The Water District's health insurance policy is through United Healthcare, dental through Delta Dental, and the remaining policies through Reliant. The annual policies are up for renewal as of May 2023. The District Manager would like to change coverage to a better plan that reduces out of pocket expenses to the employees' The new monthly rate increase on United Healthcare policy is 20.0% from \$6703.86 to \$8,500 for 2023-2024, and Delta Dental increase of 3.25%. Recommendation from the Insurance Broker is to update the health policies and let all other policies auto renew.

Recommended motion . . . “to approve the updated premium rate for the District's insurance policies and allow auto renewal of all policies as presented.”

W-2. Approval of the FVA Water Treatment Master Contract – Action Item (Niles)

The Fountain Valley Authority needs to renew the revised water treatment contract with all the partners in the FVA. This is a revised version of the original contract that was executed when the FVA was founded. The contract is a 40-year agreement for the treatment and delivery of water through the Fountain Valley Conduit.

Recommended motion... “to approve the new Fountain Valley Authority Water Treatment Master Contract and allow the Board President to sign the agreement of behalf of the Stratmoor Hills Water District

W-3. District Manager Employment Agreement Update – Action Item (Board)

At the March Board Meeting it was decided to move District Manager, Kevin Niles, employment evaluation to December of each year, so that his performance increase can be included in the budget process.

Recommended motion... “to approve the updated District Manager Employment Agreement with the change to the employment evaluation date.”

VI. Manager's Report

VII. Safety Committee Report

VIII. Financial Reports

IX. Executive Session

Suggested motion "... to enter into executive session to discuss personnel matters pursuant to C.R.S. 24-6-402(4) (f)."

Members of the public not participating in the executive session will leave the room.

Suggested motion "... to exit from executive session to discuss personnel matters pursuant to C.R.S. 24-6-402(4) (f)."

X. **District Manager Pay Increase – Action Item (Board)**

The District Manager performance evaluation consist of an annual appraisal by the Board of Directors, as provided per the Stratmoor Hills Water District Personnel Manual. Based on performance evaluation, the Board of Directors may elect to award the District Manager with a performance base pay increase.

Suggested motion ... "to approve the 2023 performance-based pay increase for the Stratmoor Hills Water District Manager as discussed during Executive Session."

XI. Other Business

XII Adjournment