**STRATMOOR HILLS WATER DISTRICT**

Board of Director’s Meeting

Agenda

April 20, 2022

3:00 PM

I. Approval of Minutes

a. March 16, 2022, Regular Meeting

II. Approval of Agenda

III. Public Comment

IV. Unfinished Business

V. New and Miscellaneous Business

**W-1**. **Healthcare Plan Renewal – Action Item (Niles)**

The Water District’s health insurance policy is through United Healthcare, dental

through Delta Dental, and the remaining policies through Reliant. The annual policies are up for renewal as of May 2022. The current monthly rate increase on United Healthcare policy is 7.0% from $11,345.48 to $12,139.66 for 2022-2023, and Delta Dental increase of 3.25%. Recommendation from the Insurance Broker is to maintain the policies as they are and let all policies auto renew*.*

Recommended motion . . . “to approve the updated premium rate for the District’s insurance policies and allow auto renewal of all policies as presented.”

**W-2. New Website Service Contract -Action Item (Niles)**

The Stratmoor Hills Water District would like to contract with Streamline website service

to develop and manage a new updated website. As discussed before, Colorado passed HB

21-1110, which requires state and local entities to meet established website accessibility

standards. Contracting with Streamline will meet all these requirements and will give the

district better flexibility with posting and updating for emergencies. There is a onetime fee

of $250 for information migration and the annual cost is $2400.

Suggested motion … “to approve the contract with Streamline web services at an annual

cost of $2400 for updating the District’s website to make sure it is in compliance with

Colorado House Bill 21-1110 making sure the website is accessible and ADA compliant.”

**W-3. Treatment Plant Press Release – Action Item** **(Niles)**

The Water District would like to send out and post a press release regarding the new water

treatment facility. This would be distributed to all local news sources and newsletter.

Suggested motion … “to approve the Water Treatment Plant press release as presented”

VI. Manager’s Report

VII. Safety Committee Report

VIII. Financial Reports

IX. Executive Session

Suggested motion “… to enter into executive session to discuss personnel matters pursuant to C.R.S. 24-6-402(4) (f).”

Members of the public not participating in the executive session will leave the room.

Suggested motion “… to exit from executive session to discuss personnel matters pursuant to C.R.S. 24-6-402(4) (f).”

X**. District Manager Pay Increase – Action Item (Colgrove)**

The District Manager performance evaluation consist of an annual appraisal by the Board of Directors, as provided per the Stratmoor Hills Water District Personnel Manual. Based on performance evaluation, the Board of Directors may elect to award the District Manager with a performance base pay increase.

Suggested motion … “to approve the 2022 performance-based pay increase for the

Stratmoor Hills Water District Manager as discussed during Executive Session.”

XI. Other Business

XII. Adjournment